

Corporate Social Responsibility Policy

Implementation of our CSR policy is firstly the responsibility of our senior management team, but also the responsibility of all our employees.

EFT Consult are committed to ensuring that our business is conducted according to the law, but also to ethical and professional good practice. In particular, we seek to continually improve in the following six key areas.

Our Business Conduct

1. Our Employees

We aim to deliver fair and diverse employment, giving our employees the opportunity to develop and advance within the organisation subject to performance, and business opportunity. We will train our employees so that they can competently carry out their job roles, and we will consult with employees on significant issues.

2. Our Clients and Customers

Every employee is responsible for ensuring that contact with our customers, suppliers and the public reflects professionalism, efficiency, integrity and honesty.

3. Our Suppliers

We will endeavour to work with our suppliers and sub-contractors to achieve positive outcomes in line with our CSR policy, along the supply chain. In particular, we will check with our suppliers that they take measures: to avoid the use of counterfeit equipment; and to prevent and avoid any human trafficking or slavery.

4. Other Stakeholders

We recognise our responsibility to work in partnership with external stakeholders such as local communities, and to consult with them as necessary on issues that may affect them significantly.

5. Environment and Sustainability

We are committed to continual improvement in reducing, re-using and recycling waste and in introducing sustainable solutions in our business processes. Our objective is to reduce our overall impact on the environment.

6. Health, Safety and Wellbeing

We are committed to continual improvement of our health and safety systems and performance, and to the welfare of those who work for us.

This CSR policy is reviewed annually.